What's in it for me?

Options. It's simple really. We're dedicated to helping you see clearly—and that's why we've built a network that gives you lots of choices and flexibility. You can choose from thousands of independent and retail providers to find the one that best fits your needs and schedule. No matter which one you choose, our plan is designed to be easy-to-use and help you access the care you need. Welcome to EyeMed.

Benefits Snapshot

<table>
<thead>
<tr>
<th></th>
<th>With EyeMed</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam, with dilation as necessary (once every 12 months)</td>
<td>$6 Co-pay</td>
<td>Up to $35</td>
</tr>
<tr>
<td>Frames (once every 12 months)</td>
<td>$0 Co-pay, $65 Allowance; 20% off balance over $65</td>
<td>Up to $44</td>
</tr>
<tr>
<td>Single Vision Lenses (once every 12 months) or Contacts (once every 12 months)</td>
<td>$18 Co-pay, $90 Allowance; plus balance over $90</td>
<td>Up to $20, Up to $90</td>
</tr>
</tbody>
</table>

And now it's time for the breakdown . . .

Here's an example of what you might pay for a pair of glasses with us vs. what you'd pay without vision coverage. So, let's say you get an eye exam and choose a frame that costs $163 with single vision lenses that have UV and scratch protection. Now let's see the difference...

<table>
<thead>
<tr>
<th></th>
<th>With EyeMed</th>
<th>Without Insurance**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam</td>
<td>$6 Co-pay</td>
<td>$106</td>
</tr>
<tr>
<td>Frame</td>
<td>$163</td>
<td>$163</td>
</tr>
<tr>
<td></td>
<td>-$65 Allowance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$98</td>
<td></td>
</tr>
<tr>
<td></td>
<td>-$19.60 (20% discount off balance)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$78.40</td>
<td></td>
</tr>
<tr>
<td>Lens</td>
<td>$18 Co-pay</td>
<td>$78</td>
</tr>
<tr>
<td></td>
<td>$15 UV treatment add-on</td>
<td>$23 UV treatment add-on</td>
</tr>
<tr>
<td></td>
<td>+$15 scratch coating add-on</td>
<td>+$25 scratch coating add-on</td>
</tr>
<tr>
<td></td>
<td>$48</td>
<td>$126</td>
</tr>
<tr>
<td>Total</td>
<td>$132.40</td>
<td>$395</td>
</tr>
</tbody>
</table>

66% SAVINGS with us*

Download the EyeMed Members App
It's the easy way to view your ID card, see benefit details and find a provider near you.

*This is a snapshot of your benefits. Actual savings will depend on provider, frame and lens selections. **Based on industry averages.
# Eaton RESA

## SUMMARY OF BENEFITS

<table>
<thead>
<tr>
<th>Vision Care Services</th>
<th>In-Network Member Cost</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam With Dilation as Necessary</td>
<td>$6 Co-pay</td>
<td>Up to $35</td>
</tr>
<tr>
<td>Retinal Imaging</td>
<td>Up to $39</td>
<td>N/A</td>
</tr>
<tr>
<td>Frames</td>
<td>$0 Co-pay, $65 Allowance, 20% off balance over $65</td>
<td>Up to $44</td>
</tr>
</tbody>
</table>

### Standard Plastic Lenses
- Single Vision: $18 Co-pay
- Bifocal: $18 Co-pay
- Trifocal: $18 Co-pay
- Lenticular: $83 Co-pay
- Standard Progressive Lens with Tier: $103 Co-pay
- Premium Progressive Lens with Tier: $113 Co-pay
- $83 Co-pay, 80% of charge less $120 Allowance

### Lens Options
- UV Treatment: $15
- Tint (Solid and Gradient): $0 Co-pay
- Standard Plastic Scratch Coating: $15
- Standard Polycarbonate: $40
- Standard Polycarbonate: $0 Co-pay
- $45
- Premium Anti-Reflective Coating: $57 - $68
- Tier 1: $57
- Tier 2: $68
- Tier 3: 80% of charge
- Polarized: 80% of Retail Price
- Other Add-Ons and Services: 20% off Retail Price

### Contact Lens Fit and Follow-Up
- Standard Contact Lens Fit & Follow-Up: Up to $55
- Premium Contact Lens Fit & Follow-Up: 10% off Retail Price

### Contact Lenses (Contact lens allowance includes materials only)
- Conventional: $0 Co-pay, $90 Allowance, 15% off balance over $90
- Disposable: $0 Co-pay, $90 Allowance, plus balance over $90
- Medically Necessary: $0 Co-pay, paid-in-full

### Laser Vision Correction
- LASIK or PRK from U.S. Laser Network: 15% off the retail price or 5% off the promotional price

### Frequency
- Examination: Once every 12 months
- Lenses or Contact Lenses: Once every 12 months
- Frame: Once every 12 months

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**Benefits are not provided from services or materials arising from: Orthotic or vision training, subnormal vision aids, and any associated supplemental testing. Aniseikonic lenses, medical and/or surgical treatment of the eye, eyes or supporting structures. Any Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment, safety eyewear, Services provided as a result of any workers compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subcontracts thereof. Plans (non-prescription) lenses, non-prescription sunglasses, two pairs of glasses in lieu of bifocals. Services or materials provided by any other group benefit plan providing vision care. Services rendered after the date an insured person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the insured Person are within 30 days from the date of such order. Lost or broken lenses, frames, glasses or contact lenses will not be replaced except in the next benefit frequency. When Vision Materials would next become available. Benefits may not be combined with any discount, promotional offering, or other group benefit plans. Standard/Premium Progressive lens not covered – fund as a Bifocal lens. Standard Progressive lens covered – fund Premium Progressive as a Standard. Benefit allowance provides no remaining balance for future use with the same benefits year. Fees charged for a non-insured benefit must be paid in full to the Provider. Such fees or materials are not covered. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-15/VC-20, form number M-932/3. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer.**

For LASIK providers, call 1.877.5LASER6.
More than sunscreen – eyes need protection, too!

Not all sunglasses are created equal

Quality sunglasses can provide excellent protection, blocking at least 99 percent of both UVA and UVB rays. In fact, extended sun exposure has been linked to damage of the lens, retina and the eye's surface.

Plus, when members select premium lenses, they'll get better clarity, sharpened details and better depth perception – without distortion or glare. Polarized lenses take it one step further by absorbing and filtering out unwanted light rays.

Give your employees an exclusive sun perk they’ll love

We know you want what's best for your employees. Now, they can receive $20 off any purchase, or $50 off a purchase of $200 or more toward premium non-prescription sunglasses at Sunglass Hut." (Don’t worry – we’ll let you take the credit!) This unique perk is something your employees are sure to treasure.

We'll make it easy for them to take this extra step to protect their eye health. They can simply redeem their sun savings online at sunglasshut.com or at any participating Sunglass Hut store.

*May not be combined with any other offers or discounts. Transaction must be completed by 12/31/2016. This is not insurance. Redeemable at any participating U.S. Sunglass Hut. Sunglass Hut at Macy's or online, or at SunglassHut.com. Excludes Chanel, Maui Jim, Oakley, Tiffany and Tom Ford.