Eaton RESA Board of Education Agenda
Regular Board Meeting
April 15, 2020 at 6:00 PM
via Zoom (as permitted by Executive Order 2020-15)

I. REGULAR BUSINESS
   A. Call to Order & Roll Call
      Roll Call Vote: Temsey, Rushford, Roberts, DuFort, and Baxter
   B. Approval of Agenda
      RECOMMENDATION: Approve the agenda as presented.
      Roll Call Vote: Temsey, Rushford, Roberts, DuFort, and Baxter.
   C. Audience Participation

II. ACTION ITEMS
   A. Consent Agenda
      1) 3/18/2020 Regular Meeting Minutes and 3/24/2020 Special Meeting Minutes
      2) Personnel Report
      3) Board Bills and Disbursement Report
         RECOMMENDATION: Approve the Consent Agenda as presented.
         Roll Call Vote: Temsey, Rushford, Roberts, DuFort, and Baxter.
   B. New Board Bylaw - Modification or Suspension of Board Bylaws During a State of Emergency:
      The Superintendent is requesting Board approval for a new Bylaw #0176 - Modification or Suspension of Board Bylaws During a State of Emergency. This bylaw allows the Board President to modify or suspend procedural requirements to comply with requirements contained in a declaration of a state of emergency. This includes conducting board meetings in a remote format and allowing for immediate enactment of board policies to comply with federal or state Executive Orders in a state of emergency.
      RECOMMENDATION: Approve Board Bylaw #0176 - Modification or Suspension of Bylaws During a State of Emergency as presented.
      Roll Call Vote: Temsey, Rushford, Roberts, DuFort, and Baxter.
   C. New Telework Board Policy:
      The Superintendent is requesting Board approval of a new Board Policy #8303 - Telework. This board policy allows for implementation of a temporary Telework program to allow identified employees with prior administrative approval, to perform job duties and responsibilities from home. This new policy is necessary to comply with the requirements of the recent Governor Executive Order 2020-35 issued on April 2, 2020. This order requires a district to implement a Continuity of Learning Plan for the remainder of the 2019-20 school year, due to
suspension of in-person K-12 instruction. Upon approval, the Superintendent will develop administrative guidelines to ensure effective implementation of the Telework program to provide continuity of learning and services. 

**RECOMMENDATION:** Waive the first reading and approve the new Telework Board Policy #8303 as presented, given approval of Board Bylaw #0176.

**Roll Call Vote:** Temsey, Rushford, Roberts, DuFort and Baxter.

**D. Board Approval Waiver:** Executive Order 2020-35 requires the suspension of in-person K-12 instruction for the remainder of the 2019-20 school year. The District is evaluating technology needs in order to carry-out alternate methods of instruction and services for students. Technology will be purchased through cooperative bidding sources in order to eliminate the bidding requirement for the District. Board approval is normally required for any single purchase over the State’s competitive bidding threshold of $24,924. Due to the time sensitive nature of these purchases, related to Executive Order 2020-35 it is requested that the Board approval requirement per Policy 6320 be waived for technology purchases needed to perform alternate instruction and services for students for the remainder of the 2019-20 school year, as per Executive Order 2020-35.

**RECOMMENDATION:** Approve the request to waive Board approval for single technology purchases in order to carry out alternate methods of instruction and services for students required in Executive Order 2020-35, for the remainder of the 2019-2020 school year as presented.

**Roll Call Vote:** Temsey, Rushford, Roberts, DuFort, and Baxter.

**III. INFORMATION ITEMS**

**A. 2020-21 Proposed Budgets:** Based on statutory requirements, Eaton RESA must provide its proposed general education and vocational education budgets to local district Boards of Education for review and resolution either to approve or disapprove each of these RESA budgets. Tina Monroe, Executive Director of Finance/Operations, and Cindy Anderson, Superintendent, will provide the Board with information on the proposed 2020-21 budgets for general education, vocational education, and special education that will be shared with local districts to act on Board resolutions by June 1, 2020.

**B. 2019-20 Annual Review of Probationary Teachers:** Based on Board policy and MCL 38.83 and 380.1249, the Superintendent is providing the Board with a written summary and review of the status of each probationary teacher currently employed by the District. Given the performance of the probationary teachers listed during 2019-20, the following teachers will continue in probationary status for 2020-21: Betsy Smith, Allison Wonch, Jennifer Richardson, Tiffany Allwardt, and Samantha Jean. Three teachers, Debbie Arecheja, Mikel Kellogg, and Katy Swift, have successfully completed their probationary period and gained tenure status during 2019-2020.

**C. COVID-19 Updates:** Cindy Anderson, Superintendent, and cabinet members will provide the Board with an update on District operations and development of continuity of learning plans to address the recent Executive Order 2020-35 that suspended in-person instruction and school district operations through
April 15, 2020 Regular Board Meeting Agenda
Page 3

the remainder of the 2019-20 school year on April 12, 2020.

IV. BOARD MEMBER REPORTS & REQUESTS

V. CORRESPONDENCE

A. Upcoming Events:
   1) Regular Board Meeting, May 20, 2020, at 6:00 p.m., Eaton RESA.
   2) Employee Appreciation Event, May 27, 2020 - Cancelled and event will be rescheduled in the Fall 2020.

VI. ADJOURNMENT

Adjourned at __________ p.m.

Eaton RESA does not discriminate on the basis of race, color, national origin, sex, (including sexual orientation and transgender identity) disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, “Protected Classes”), in its programs and activities, including employment opportunities. In addition, arrangements can be made to ensure that the lack of English language proficiency is not a barrier to admission or participation. Civil Rights Coordinators are located at 1790 E. Packard Hwy, Charlotte Michigan to handle inquiries regarding the nondiscrimination policies and grievance procedures. Telephone (517) 543-5500.