Michigan Online Staff Pool List Training
Staff Pool List Descriptions

• AOP Only Staff Pool – Eligible providers include:
  • Administrators
  • Counselors
  • Early Identification/Intervention Personnel
  • Physician Assistants
  • Teacher Consultants
  • Teachers of Speech and Language Impairments (without their American Speech-Language-Hearing Association Certificate of Clinical Competence)
  • School Psychologists (certified by the Michigan Department of Education but without Michigan licensure)
  • School Social Workers (certified by the Michigan Department of Education but without Michigan licensure)
Staff Pool List Descriptions (cont.)

• Direct Medical Services Staff Pool – Eligible providers include:
  • American Speech-Language-Hearing Association (ASHA) certified Speech Language Pathologists (Includes a Teacher of Students with Language Impairments under the direction of an ASHA certified SLP or audiologist)
  • Audiologists
  • Licensed Practical Nurses (LPNs) and Registered Nurses (RNs)
  • Occupational Therapists (OTR) and Occupational Therapist Assistants (OTA)
  • Orientation and Mobility Specialists (Academy for Certification of Vision Rehabilitation and Education Professionals certified)
  • Licensed Physical Therapists (LPT) and Physical Therapist Assistants (PTA)
  • Physicians and Psychiatrists
  • Psychologists – State Licensed, supervised Limited-Licensed, or supervised Temporary Limited-Licensed
  • Social Workers – State Licensed or supervised Limited-Licensed
  • Speech Language Pathologists – ASHA or supervised non-ASHA SLP or supervised Teacher of Speech and Language Impaired (TSLIs)
Targeted Case Management Staff Requirements

- **Case Manager** - to qualify the individual needs to meet one of the following criteria:
  - RN with a Michigan license
  - Bachelor Degree with a major in a specific special education area
  - Earned credit in course work equivalent to the above mentioned degree
  - Minimum of three years personal experience in the direct care of individuals with special needs (qualified and professional)

Case Managers must also have knowledge of all of the following:

- Services to infants and toddlers who are eligible under IDEA law as appropriate
- Part C of the IDEA law and associated regulations
- Nature and scope of services under IDEA, as well as systems of payments for services and other pertinent information
- Provisions of direct care services to individuals with special needs
- Provisions of culturally competent services within the community being served
The Five Core Elements of Case Management

1. Assessment and periodic reassessment

2. Development (and periodic revision) of a specific care plan

3. Referral and related activities

4. Monitoring

5. Follow-Up
Personal Care Services

- Personal care services are a range of human assistance services provided to persons with disabilities and chronic conditions.
- Enables them to accomplish tasks that they would normally do for themselves if they did not have a disability.
- Assistance may be in the form of hands on assistance or cuing so that the person performs the task by him/her self.
- Personal Care Services must be medically necessary and the need for the service documented in the IEP/IFSP. Each Child’s school clinical record must contain a completed, signed and dated monthly activity checklist.
- In accordance with 42 CFR 440.167, authorization for Personal Care Services (PCS) may be done by a physician or “other licensed practitioner” operating within the scope of their practice. The state definition of “other licensed practitioner” consists of Registered Nurse (RN), Registered and Certified Occupational Therapist (OT), Licensed Physical Therapist (LPT), Master of Social Worker (MSW), or ASHA-CCC Speech Language Pathologist (SLP). It is expected that personal care services will be authorized by the appropriate practitioners.
Personal Care Service (cont.)

• Personal Care Services may be provided when:
  • The service is medically necessary
  • The service categories are documented in the IEP/IFSP. The treatment plan should contain the details of the service, frequency and duration and can either be part of the IEP/IFSP or an attached document or the treatment authorization.
  • The service is authorized at least annually by a Physician, or other licensed practitioner as stated in policy, in accordance with an individual plan of services

• Personal Care Services are not covered if they are:
  • Provided by a family member. A family member is described by the Centers for Medicare & Medicaid services (CMS) to be “legally responsible relatives”
  • Not documented in the IEP/IFSP
  • Educational in focus, such as tutoring, preparation of educational materials or Braille interpretation.
  • Performed as a group service; however, one or more students may be served one at a time sequentially.
Personal Care Service Activity Examples

- Eating/Feeding
- Respiratory Assistance
- Toileting
- Grooming
- Dressing
- Transferring
- Ambulation
- Personal Hygiene
- Mobility/Positioning
- Meal Preparation
- Skin Care
- Bathing
- Maintaining continence
- Assistance with self administered medication
- Redirection and intervention for behavior
- Health related functions through hands-on assistance, supervision and cueing
For any questions about the new features in the RMTS site please contact us at miaop@pcgus.com or call us toll free at (877) 395-5017.