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| https://www.eatonresa.org/downloads/administration/new_eresa_logo.png | Human Resources**Threat Assessment –****Staff Questionnaire**  |
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| INSTRUCTIONS: *The person named below is involved in a situation of concern - one that involves a threat, a violent act or other potentially dangerous behavior. Our school has the obligation and responsibility to investigate any situation that may be dangerous for the student, other students and/or staff. Please complete this questionnaire and return to me no later than \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* |
| **SECTION I – Person of Concern Information** |
| Name | Date of Incident |
| **SECTION II – Clarifying Questions** |
| What knowledge do you have about the incident / situation referred to above? Describe. |
| What isyour level of concern about person of concern’s potential for violence? [ ]  NONE [ ]  SOME [ ]  MODERATE [ ]  HIGH Comments/Describe. |
| Are there any other concerns that relate to the incident / situation?  YES  NO. If YES, describe. |
| Has the person of concern communicated any recent threats, ideas of violence, or wishes / intentions to harm anyone, animal or object (at school, at home or in the community)?  YES  NO |
| Has the person of concern expressed a desire or plan to hurt himself / herself? Desire:  YES  NO / Plan:  YES  NO. If answer YES to either question, describe. |
| Does the person of concern discuss or reference the availability of or the desire to obtain firearms or other weapons?  YES  NO. If YES, describe. |
| Does the person of concern discuss or reference interests, fascinations or identifications with violence (especially vindictive or revengeful acts of violence through movies, music, video games, literature, Internet use)?  YES  NO. If YES, describe. |
| Has the person of concern become increasingly focused or agitated about a particular issue (such as social problems, girlfriend / boyfriend, justice, bullying, revenge, etc.)?  YES  NO. If YES, describe. |
| Has the person of concern displayed any recent mood or behavior changes?  YES  NO. If YES, describe. |
| Has the person of concern experienced recent losses of any kind?  YES  NO. If YES, describe. |
| **SECTION III – Clarifying Questions (Continued)** |
| Are there certain situations that agitate the person of concern or his / her inclination to violent activity, ideas, or communication?  YES  NO. If YES, describe. |
| What are the person of concern’s attitudes toward violence and the justification to use it or not use it? How are these attitudes expressed? |
| How does the person of concern view himself / herself? [ ]  LEADER [ ]  FOLLOWER [ ]  VICTIM [ ]  OUTCAST [ ]  OTHER:\_\_\_\_\_\_\_\_\_\_\_\_ Comments/Describe. |
| Are there drug / alcohol concerns with the person of concern?  YES  NO. If YES, describe. |
| What are the person of concern’s positive relationships, if known? (best friends, group at school, family, church, community or organization leaders, pets, etc.) |
| What are person of concern’s positive activities and interests, if known? (scouting, church, sports, clubs, recreation, hobbies, etc.) |
| I feel I have a: [ ]  DIFFICULT [ ]  NEUTRAL [ ]  POSITIVE relationship with this person of concern. Comments/Describe. |
| I see person of concern as being approachable / open with me. |
| I would rate person of concern’s behavior in my class as: [ ]  NO CONCERN [ ]  SOME CONCERN [ ]  MODERATE CONCERN [ ]  HIGH CONCERN. Comments/Describe. |
| Academically, this person of concern is: [ ]  FAILING [ ]  DOING MARGINAL WORK [ ]  AVERAGE WORK [ ]  ABOVE AVERAGE WORK Comments/Describe. |
| **SECTION IV – Comments & Staff Certification** |
| Comments: |
| Staff Name (Printed) | Staff Signature | Date |