Eaton Regional Education Service Agency (RESA) is an organization committed to providing a wide variety of educational programs and services to districts, schools, children, families and communities in our service area and the Capital region.

During the 2018-19 school year, Eaton RESA continued implementation of a strategic plan driven by stakeholder needs, input and data collection. This plan directs district resources toward accomplishment of a set of strategic goal areas noted below.

- Increase the achievement and success of all students within our service area with regard to school readiness, third grade reading/math proficiency and college/career readiness.
- Increase internal and external stakeholder support through comprehensive communications and community engagement efforts.
- Increase capacity for and implementation of shared services with constituents.

We are pleased to present our Annual Education Report to stakeholders and constituents. This report provides information and outcomes about the various education programs and services provided by Eaton RESA during the 2018-19 school year. Our staff are dedicated to making a positive impact on the districts, children and families we serve.

To learn more about and engage in our programs, services or strategic plan, we invite you to review our district website at www.eatonresa.org.

Cindy Anderson
Superintendent
Eaton Regional Education Service Agency

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WE BELIEVE IN...

**Authentic Collaboration:** Our ability to work in partnership with internal and external stakeholders to achieve a common purpose and mutual goals

**Continuous Improvement:** Our ability to use data and stakeholder feedback to design and improve programs, services and supports

**Transparent Communication:** Our ability to be clear, consistent, timely and reciprocal regarding communication within and outside the organization

**Accountability:** Our ability to accept responsibility for student and constituent outcomes and results

**Diversity:** Our ability to recognize and engage differences in thought, culture, services and partnerships

**Shared Leadership:** Our ability to distribute leadership influence, build the capacity of others and be solution-focused

**Flexibility:** Our ability to think and act in new ways and embrace innovation

**Strategic Resource Allocation:** Our ability to align and use resources to meet organizational and constituent goals

**Family Involvement:** Our ability to engage families as partners in supporting their children’s education

**Success for All Students:** Our ability to guide implementation of research and evidence-based practices within a multi-tiered system of supports framework so each student reaches their greatest potential

DISTRICTS & SCHOOLS WE SERVE

Charlotte Public Schools, Eaton Rapids Public Schools, Grand Ledge Public Schools, Insight School, Island City Academy, Life Tech Academy, Maple Valley Schools, Oneida Strange School District, Our Savior Lutheran School, Potterville Public Schools, Relevant Academy and St. Mary Elementary School.
Early On®
Early On® is a program that connects families with early intervention supports and services for eligible infants and toddlers, from birth to age three with disabilities or developmental delays. Early On® is family focused, emphasizing family strengths and abilities, and addresses each child’s developmental delays within home-based and/or play group settings.

Great Start Readiness Program (GSRP)
Eaton RESA offers early childhood education through the Great Start Readiness Program. GSRP provides high quality preschool education to income and need eligible four-year-old children and is focused on school readiness. Classrooms operate across the communities of Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Potterville.

Eaton Great Start Collaborative (GSC)
The Eaton Great Start Collaborative is a network of early childhood professionals, parents, service agencies and community partners who are working together to build a better local early childhood system. The collaborative works to improve early childhood outcomes in Eaton County through strategic goals focused around: healthy birth, on-track development, school readiness and literacy proficiency by the end of third grade. This work directly supports families, parents and caregivers in providing quality, developmental learning opportunities and programs for young children, birth to age eight, across the Eaton RESA service area.

Strategic Plan Growth Targets: Student Achievement
• Increase the number of kindergarten students who are proficient on the fall literacy universal screener by 3% annually.
• Increase the number of GSRP students who are at benchmark on the spring PELI screener by 5% annually.
The Eaton Regional Education Service Agency provides evidence/research-based curriculum, assessment and instructional services to assist schools and local districts with improving student achievement. Professional development opportunities, consultation and coaching services are provided to support instructional efforts K-12, as well as school- and district-level improvement, instructional data and technology services.

**STUDENT ACHIEVEMENT & SUCCESS**

**GENERAL EDUCATION**
**PRESCHOOL TO GRADE 12**

- **71** New Teacher Academy Participants
- **26** Read by Grade Three Workgroup Participants
- **41** General Ed Professional Development Courses Offered
- **758** General Ed Professional Development Participants
- **1,193** General Ed Consultant On-Site Support Hours in School Districts

**Strategic Plan Growth Targets: Student Achievement**

- Increase the number of students in grade 3 who are proficient in ELA on the spring state assessment by 3% annually.
- Increase the number of students in grade 3 who are proficient in Math on the spring state assessment by 3% annually.
Eaton RESA provides special education programs and services to eligible students with disabilities throughout our service area, from birth to age 26 as well as technical assistance and supports to local district administration and staff with implementation of special education.

**Related Services**
- Physical, Occupational and Speech Therapy
- School Social Work
- Transition Consultant
- Orientation and Mobility
- School Psychology
- Teacher Consultants/Specialists for
  - Assistive Technology
  - Augmentative/Alternative Communication
  - Deaf and Hard of Hearing
  - Visual Impairment
  - Autism Spectrum Disorder

**Transition services**
GECKO is a community-based and in-district work experience that is available to students ages 16 and up in local districts and Meadowview School.

Pre-Employment Transition Services focus on students in grades 9 and 10 in the areas of vocational counseling, self-advocacy, work-based learning, job shadows and post-secondary education counseling.

**Meadowview School**
Meadowview School serves students in Eaton County who have moderate to severe cognitive, physical and/or emotional impairments requiring specialized instruction and related services as determined through an Individualized Education Program (IEP).

These center-based special education programs are located at Eaton RESA's Packard building, Potterville Public Schools, Eaton Rapids Public Schools and in the City of Charlotte.
Career Preparation Center
The Eaton RESA Career Preparation Center (CPC) provides career and technical educational programs to high school juniors and seniors from across our service area. Eaton RESA operates 17 different programs in partnership with Lansing Community College, Davenport University, Olivet College, Potter Park Zoological Society and AIS Construction Company. Students attend their high school for a half day and CPC for a half day. Many of our programs offer students the opportunity to earn industry, state and/or national certifications and college credit.

Capital Region Technical Early College
Capital Region Technical Early College (CRTEC) is a three-year high school-to-college program for students in grades 11 to 13. Eligible and enrolled students can earn a college degree or certifications. CRTEC is a dual enrollment opportunity for students who have clear career goals and are ready for post-secondary learning. Eaton RESA offers more than 10 programs of study within CRTEC.

Strategic Plan Growth Targets: Student Acheivement
- Increase the percent of students in grades 7-12 who develop and implement activities within a current Education Development Plan (EDP), that incorporates regional standards, to 95%.
- Increase the number of CTE students attaining college credit by 3% annually.
- Increase the number of students in grades 9-11 who are proficient in ELA on the spring state assessment by 3% annually.
- Increase the number of students in grades 9-11 who are proficient in Math on the spring state assessment by 3% annually.
Prevention Program Services provide supports to schools, families and communities in Clinton, Eaton and Ingham Counties to promote health and reduce youth risk behaviors. Our services include: professional development opportunities for educators, front-line workers and other community partners that promote best-practice strategies for increasing protective factors and reducing risk factors in the community.

Other Prevention Services support efforts to increase nutrition, physical activity and health education in schools, and various prevention/intervention initiatives addressing parenting, pregnant teens, truancy, bullying, suicide and youth mental health.
FINANCIAL INFORMATION

Eaton Regional Education Service Agency’s total 2018-19 operating budget was $43.2 million. Accounting for the district’s operations is managed through three distinct operating funds, the General Fund, the Special Education Fund and the Career and Technical Education Fund, as noted in the graphs below.

**General Fund** – The General Fund accounts for about twenty-five percent of the district’s total budget with roughly one-half of this fund comprised of grant funded programs such as Early Childhood, Adult Education and various Prevention programs. This fund also supports the district’s administrative, facility and technology services with intra-district transfers from the Special Education and Career and Technical Education funds to offset a proportionate share of these costs. The remaining items in the General Fund include curriculum and other instructional services to support local district work.

**Special Education Fund** – Eaton RESA’s Special Education Fund represents about sixty-four percent of the district’s total operating budget. This fund accounts for the cost of salaries and benefits for direct instructional, related services, administrative and other support staff. It also includes contracted transportation services for students with disabilities. The district operates several center-based special education classrooms and provides related services for all of its constituent districts.

**Career and Technical Education Fund** – Eaton RESA’s Career and Technical Education (CTE) Fund accounts for about eleven percent of the district’s total operating budget. Student programs are made available through contractual agreements with various higher education and business partners. Career and Technical Education staff also provide career guidance and pupil support services to students who attend the Career Preparation Center or are in local districts through various career development services, CTE programs and/or the Capital Region Technical Early College.

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**REVENUE SOURCES***

- Medicaid Funding: $1.3M (2.9%)
- Grantor Funding: $9.6M (23.1%)
- Revenue from Other Districts: $10.1M (26.6%)
- Property Tax & Other Local Sources: $11.6M (4.4%)
- Inter-Fund Transactions: $1.9M (21%)

**EXPENSES***

- Career & Technical Educational Fund: $4.5M (64%)
- General Fund: $11.1M (26%)
- Special Education Fund: $27.6M (10%)

*Unaudited financial information
The Information Technology Department for the district provides the infrastructure for telecommunications and data services in support of the organization’s broad range of educational and administrative services.

**WAN**

The Wide Area Network (WAN) connects our local districts (Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Potterville), as well as Eaton RESA to each other and to the Internet through leased broadband fiber optics. This consortium of districts realized $72,000 in cost savings on internet and WAN services for 2017-18.

Technology services are provided to support operations of the district and the work being done by end users, including: printing services, web-based help desk, mobile device support, security solutions, software application supports, telecommunication support and network support.

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**Strategic Plan Growth Targets: Operations & Shared Services**

- Identify at least two new shared service opportunities for local district consideration annually.
- Increase the degree of local district engagement in shared services by at least 5% annually.
- Maintain a 75% or higher satisfaction level among stakeholders engaged in various shared services as measured by annual surveys.
Communication is significantly important in any organization and this is why it’s part of our strategic plan, as it is a continuous effort to work with staff, students, parents and the community to share information and opportunities.

Over the past several years, Eaton RESA has made a significant effort to explore communication needs for internal and external stakeholders. Annual surveys and focus groups are implemented to continually assess our communication structures and tools, including social media platforms.

A horizontal and vertical communication process has been put in place with regularly scheduled communications to staff and constituents, including a monthly staff newsletter and board briefs. Progress continues to be made with communication to ensure an open and transparent environment. While the overall state of communication has significantly improved over the past several years at Eaton RESA, continuous improvement efforts to increase reciprocal communications are being addressed.

Strategic Plan Growth Targets: Communications & Community Engagement

- Increase the amount of earned media for Eaton RESA by 5% annually.
- Maintain a 90% or higher satisfaction rating with Eaton RESA local district stakeholders regarding communications as measured by an annual survey.
- Maintain a 75% or higher satisfaction rating with Eaton RESA employees regarding communications as measured by an annual survey.
- Increase The Loop open rate by 3% annually.
- Increase social media presence through tracking of followers by 10% annually.
BOARD OF EDUCATION

Jack Temsey
President
Potterville

Mark Rushford
Vice President
Maple Valley

Denise DuFort
Secretary
Grand Ledge

Deborah Roberts
Treasurer
Eaton Rapids

Max Baxter
Trustee
Charlotte

EATON REGIONAL EDUCATION SERVICE AGENCY
1790 East Packard Highway, Charlotte, MI 48813 • 517.543.5500 • www.eatonresa.org

Career Preparation Center
Programs

Main Office
Lansing Community College West Campus
5708 Cornerstone Drive
Lansing, MI 48917
517.483.9966

Program Locations
AIS Construction
3600 North Grand River Avenue
Lansing, MI 48906

Davenport University
200 South Grand Avenue
Lansing, MI 48933

Farm Bureau Insurance
7373 West Saginaw Highway
Lansing, MI 48917

Lansing Community College
Downtown Campus
409 North Washington Square
Lansing, MI 48933

Potter Park Zoo
1301 South Pennsylvania Avenue
Lansing, MI 48912

Early Childhood Programs

Main Office
Southridge Center
311 West First Street
Charlotte, MI 48813
517.541.8937

Classroom Locations
Eaton RESA Packard
1790 East Packard Highway
Charlotte, MI 48813

Fuller Street Elementary
251 Fuller Street
Nashville, MI 49073

Holbrook Early Childhood Center
615 Jones Street
Grand Ledge, MI 48837

Parkview Elementary
301 East Kalamo
Charlotte, MI 48813

Potterville Elementary School
426 North High Street
Potterville, MI 48876

Special Education Programs

Main Office & School
Meadowview School
1790 East Packard Highway
Charlotte, MI 48813
517.541.8750

Classroom Locations
Creative Pulp
119 South Washington Street
Charlotte, MI 48813

Meadowview Elementary & Middle School Classrooms
Potterville Public Schools
420 North High Street
Potterville, MI 48876

Meadowview Secondary Classrooms
Eaton Rapids High School
800 State Street
Eaton Rapids, MI 48827

Meadowview Transition Program
Galewood Early Elementary
512 East Lovett
Charlotte, MI 48813